

TERMS & CONDITIONS



AGREEMENT

This is an agreement between International Camps Network inc. (ICN) registered under the law of Canada and

APPLICANTS NAME: _____, (APPLICANT)

In relation to the application process to obtain a summer camp placement at any of ICN's partner summer camps. This agreement is to be governed by the laws of Canada. Any dispute must attend to Canadian courts.

UNDERSTANDINGS

- APPLICANT _ Person interested in becoming a PARTICIPANT
- PARTICIPANT_ Person who will be performing the summer camp placement SERVICE.
- ICN_ Provider of the recruitment services, through promotion, interviews, document gathering, partner summer camp HOST contact and all administration of the APPLICANT's file, until an agreement is signed between the HOST camp and the APPLICANT.
- HOST_ Refers to all Partner Summer Camps that offer placements through ICN's services.
- ICN responsibilities are limited to the promotional, interviewing and application process only, and it is not linked in any way with the actual summer camp placement SERVICE to be contracted between the PARTICIPANT and HOST under their own rules, terms & conditions; under the law of the corresponding country of placement.

This is an Agreement with ICN, and not a contract.

- APPLICANT agrees to:
- Understands that applying does not guarantee a placement.
- Commits to abide the application rules.
- Must commit all financial responsibilities in order to become Participant.
- Warrants that ALL information provided in the application form, during the interview and throughout the full application process, is honest and accurate. Providing false or misleading information about any matter will lead to cancellation from the program.
- The disclosure of information based on ICN's CRM software providers (Hanover) Privacy Policies.
- Authorizes participant's personal information being held, processed and disclosed by ICN. PARTICIPANT understands that data will be stored electronically and transferred between offices employees, government departments and will keep this information for the purpose of seeking a placement position on a Host Camp program.
- For the purposes of this clause personal data includes but is not limited to all information supplied on application forms, telephone or person to person conversations, medical forms and criminal record checks.
- Upon accepting the placement offer, a contract will be arranged between the APPLICANT and HOST, where ICN will automatically be excluded of all liability.

- Will file in, signed proof of acceptance of placement.
- Participant will be required to enter into the host country as a tourist and must individually and independently verify beforehand if any Visa or special permit might be required to enter the host country for the specific nationality of the Participant.

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- Agrees to complete all visa requirements, including attending a personal interview at the Selected Country Embassy or Consulate at his/her own expense, in accordance with the instructions.
- Agrees to be responsible for obtaining a valid passport at least three months prior to departure and to comply with all vaccination and immunization requirements.
- Pre-Interview Deposit. > Substantial expenses are incurred by ICN while an application is considered by Camp Directors. If APPLICANT withdraws from the application process after having received a placement offer, APPLICANT will forfeit the Pre-Interview Deposit. At ICN's discretion, exceptions may be made in some cases of visa rejection, illness or medical incapacity as confirmed by a medical certificate.
- If a placement offer is not extended to the applicant, he / she will be informed as soon as possible and will be reimbursed the pre-interview deposit.
- APPLICANT should be aware that International Camps Network (ICN) charges a fee in respect to the costs associated with organizing the program. This fee is to be paid by the Applicant and is charged in all circumstances without exception and applies equally to returning participants.
- When a HOST camp matches APPLICANT'S availability and interest, ICN will inform the APPLICANT via any online communication system immediately, and APPLICANT will then be required to pay in full the fee published on the web site and provide ICN with all the required documents.
- APPLICANT must also agree to the specific camp's terms and conditions, in order to participate in the program.

APPLICATION PROCESS

APPLICANT understands and agrees to the following steps and conditions in order to apply for a summer camp placement.

- **Apply On Line**

Read ALL the information regarding ICN's programs, including the Frequently Asked Questions section as well as the Terms & Conditions. Once you are sure this program suits your interests; access the Online Application Form

- **Interview**

Once our selection committee has reviewed your application, you will be contacted by email to set up an interview. (the interview will be face-to-face, via telephone, or video conference depending on your location).

- **Placement Offer**

Upon a successful interview & a second review of your profile, a placement offer EMAIL will be sent to you. You will have 21 days to access your ICN account in order to confirm your participation, by sending us back the signed MOU, fee payment and all required documents.

- Once an application has been checked and accepted by ICN, you will be advised via our on line system that your application will be shown to Camp Directors. Once the camp director's manifest acceptance of your participation at their camp, you will receive a placement offer.

- Note> Camp Director's might want to have a chat online with you.

- At this stage you will be required to submit all required documents.

- A completed application form will be reviewed by the Selection Committee, for final screening. Once an application has been checked and accepted by ICN, you will be advised via our on line system that your application will be shown to Camp Directors. Once the camp director's manifest acceptance of your participation at their camp, you will receive a placement offer.

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- If payment is not received within 30 days after your acceptance of the participation offer, your application will be withdrawn from the program and the pre-interview deposit forfeited.
- Late applications will only be accepted for specific reasons and never later than May 30th.
- Documents
 - Copy of your valid passport
 - Signed MOU
 - 1st aid Certificate
 - Non-Criminal record check
 - Medical Expenses Coverage
 - Copy of Plane / Bus / Train Ticket to confirm attendance to the start of your training / placement.
 - Proof of Fee Payment
 - Important: Getting your profile accepted does not guarantee you will get a placement offer. Booking an ICN program by paying the deposit, does not enrolls you automatically into any program.

PARTICIPANT

- PARTICIPANT Commits to perform camp counselor duties to the best of his/her ability.
- Understands that ICN does not control nor in any way assume responsibility for the operation of the Host camps. The administration and management of each camp is solely responsibility of its proprietor(s) and/or director(s). As a consequence, ICN cannot and does not, accept liability for any decisions, actions or omissions of whatever nature made by or on behalf of the proprietors and/or directors, staff or members of the camps.
- Agrees to participate for the elected period at the designated HOST camp.
- Agrees to carry out the outlined duties and other responsibilities within the camp to the best of his/her ability, with due respect and to take full responsibility of his/her own actions at all times in accordance with the rules and guidelines set out by ICN, Host camp staff and any other such as program brochures, handbooks, website and stipulations on these terms & conditions.

MEDICAL

- Agrees to discuss during interview and state clearly on the application form any medical problems that you have or have had in the past which may affect your chances of participating on the program. Failure to disclose relevant medical information at the earliest opportunity is grounds for dismissal from the program. Any deposit payments already made will be forfeited, and our medical insurance policy rendered invalid.
- Please note that not declared pre-existing medical conditions may be a factor of dismissal.
- Participants are required to buy a Medical Expenses Coverage plan that covers the full length of their placement. This will be covered by Participant's own additional expenses.
- Even after going through an interview and being accepted as a participant for the program and during the program length it remains your responsibility to inform ICN office in writing of any material changes to your medical circumstances. International Camps Network (ICN) reserves the right to vary, delay or cancel your participation should your medical circumstances deteriorate between the time of your application and the date that you are due to depart for Europe.

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Participant understand that ICN or its affiliates or agents may, without liability, or expense to themselves take whatever action they deem appropriate with regard to participants health and safety and may place in a hospital for medical services and treatment or, if no hospital is readily available, may place you in the hands of a local medical doctor for treatment.

TRANSPORTATION

- Air / Ground transportation to the HOST country and HOST camp on the appropriate day and on time is sole responsibility of each participant.
- PARTICIPANT Agrees to be present in good time for all flights or other transportation, training sessions and placement dates.
- All air fare transportation costs into HOST country will be paid fully by the PARTICIPANT
- PARTICIPANT understands that ICN, DOES NOT cover any transportation costs, and the participant is fully responsible for any.

CANCELLATIONS

- If the APPLICANT fails to participate in the program for any reason except medical incapacity (as confirmed by a medical certificate and at ICN's accreditation), the deposit payment, confirmation fee and medical insurance surcharges, if any, will be forfeited. Penalties are necessary because of the expense incurred in interviewing, matching applicants with open spots at different camps and general administrative costs involved with the program's management and organization. Penalties applied as set out in the MOU signed by applicant.
- ICN must be informed immediately of all cancellations.
- Applicants should be aware that all refund claims should be submitted in writing by July 3rd. No further claims will be accepted after this time.
- Grounds for dismissal:
- Agrees that hostile or aggressive behavior by the applicant will result in immediate cancellation from the program and the forfeiting of all payments.
- Agrees to abide by all Legal and Internal regulations as well as instructions of the host country government, including leaving the Host country no later than six months after entry to the host country.
- Agrees to abide by all lawful rules and reasonable regulations of ICN contained herein and of the HOST camp in which the applicant is placed.
- It is the duty of every PARTICIPANT to comply with the requirements of the medical policy and behavior management standards as informed by Host Camp staff. Failure to comply with these guidelines will be reason to expel the misbehaved participant from the program; without any reimbursement.
- Failure to disclose relevant information or to complete the required paperwork at the appropriate time can lead to termination from the application process and / or program and forfeit of all payments made.
- ICN may refuse to accept an application, or may reject an application at any stage of the process given a valid reason and at its own discretion.

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WAIVERS

- APPLICANT / PARTICIPANT waives and release ICN and its affiliates, agents and employees from any claims whatsoever arising from any injury, loss, damage, accident, delay, or expense resulting from events beyond control, including without limitation: Acts of God, acts of war, strikes, incidents of politically motivated violence, terrorism, sickness or quarantine, government restrictions or regulations, and, in the absence of gross negligence (or negligence in the case of personal injury) arising from the use of any vehicle or from any act or omission by any agent or employee or guests of the Host camp, individual, firm, or company or another facility or service organized on participants behalf.

PARTICIPANT Understands and acknowledges that he/she is not an employee or agent of ICN or any affiliate thereof agrees not to make any representations to any third party or employee of the participating camps to that effect. You understand that you are a cultural exchange visitor and a guest of the Host camp to which you are assigned.

- Applicant releases ICN from any claims whatsoever arising from any injury loss, damage, accident, delay or expense, resulting from events beyond control, including but without limitation: Acts of God, acts of war, strikes, politically motivated violence, terrorism, sickness, quarantine, government restrictions, or regulations.
- International Camps Network (ICN) gets excluded from what could happen at the actual camp and camp program provided by International Camps Network (ICN), such as> Delays, Accidents, Robbery and even death of THE PARTICIPANT.